



As TAV Tunisie SA - Operator of Enfidha-Hammamet International & Monastir Habib Bourguiba International Airports, is firmly committed to a health & safety policy enabling all work activities to be carried out safely and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of employees, contractors, authorized visitors and anyone else who may be affected by TAV Tunisie business operations; in compliance with the National and International applicable regulations and standards in a global approach of continuous improvement.

This policy:

- Shows the commitment of both TAV Tunisie S.A. management and employees to Health and Safety.
- Aims to remove or reduce the risks to the Health, Safety and welfare of all staff contractors, authorized visitors and anyone else who may be affected by the business activity.
- Aims to ensure all work activities are done safely.
- Shows the commitment of both TAV Tunisie S.A. management to consultation and participation of workers, and, where they exist, workers' representatives.

All employees are accountable for their actions and are expected to execute their work in a safe and healthy manner, while protecting the environment and all the property. This expectation is communicated to everyone involved in the Airport, but not limited to TAV Tunisie S.A. own workforce.

All TAV Tunisie staff are committed to comply with and uphold all applicable Environmental, Safety and Health legal requirements, not misuse or interfere with anything provided for Health and safety and ethical guidelines applicable to their activity.

All employees are considered responsible to take all necessary steps within their authority to implement the Health and Safety project. This responsibility includes eliminating potential hazards, reporting potential hazards to their immediate superior, and contributing to and actively supporting the implementation of all safety precautions.

**Pero LUPEVSKI**  
**Operations and Ground Handling Manager**

